



Open competition for appointment to the position of
Climate & Biodiversity Officer
with the Irish Peatland Conservation Council
Closing Date for applications 8th October 2021

The Irish Peatland Conservation Council (IPCC) is a national charity (CHY 6829, RCN 20013547) that aims to conserve a representative sample of the peatlands of Ireland for people to enjoy now and in the future. The Climate and Biodiversity Officer will act in a supporting role to the Chief Executive Officer (CEO) and will be directed by them.

The core area of responsibility of the Climate and Biodiversity Officer will be promoting and implementing peatland conservation actions with the emphasis on biodiversity and climate change which are fully documented in the 6th and 7th Peatland Conservation Action Plans. The Climate and Biodiversity Officer will support and work with the CEO in devising strategy helping to position IPCC strategically for the future, office management in the absence of the CEO and the annual fundraising, conservation project and publication schedule. The first year of the post will consist principally of training in the skilled areas of IPCC's work of conserving and managing peatlands, peatland policy, educating school groups, peatland site and species monitoring and conservation, working with visitors to our nature centre and fundraising for projects and campaigns.

Key Duties & Responsibilities

- Promote and implement the peatland conservation actions identified within the Irish Peatland Conservation Council's 6th & 7th Conservation Action Plans, <http://www.ipcc.ie/a-to-z-peatlands/irelands-peatland-conservation-action-plan/>.
- Support and work with the CEO in devising strategy helping to position IPCC strategically for the future, office management in the absence of the CEO and the annual fundraising, conservation project and publication schedule.
- Provide national expertise and advice on the conservation of peatland habitat and biodiversity at both Government and community levels.
- Maintain and develop effective connections with organisations and individuals relevant to peatland habitat and biodiversity conservation.
- Represent the Irish Peatland Conservation Council at workshops, seminars, conferences and to the press.
- Report writing and desktop publishing skills ensuring compliance with IPCC's grant agreements and publication deadlines.
- Support the IPCC's Policy and Fundraising Officer to respond to planning, scoping and management plan review requests in the interest of peatland habitat protection for biodiversity and climate regulation.
- Support the Education and Conservation Officer in the delivery of IPCC's education programmes and reserve management works. This will include facilitating group visits at the Bog of Allen Nature Centre, supporting in the development of peatland education resources, drain blocking, drain profiling, butterfly transects, species monitoring, *Sphagnum* moss transfer, vegetation mapping, vegetation surveying, managing grazing, water table monitoring, health and safety, scrub management, casual species records, annual management report preparation and litter control.
- Based at the Bog of Allen Nature Centre work with all staff meeting and greeting visitors, managing volunteers and maintaining the wildlife gardens.

Eligibility Requirements

Essential:

Candidates must have, on or before closing date for the competition:

- A recognised qualification at level 8 on the National Framework of Qualifications in zoology, biology, ecology, plant science, environmental science or a relevant qualification which is acceptable to the Irish Peatland Conservation Council as equivalent.
- At least three years satisfactory experience working in the areas of natural heritage policy, conservation or management.
- Knowledge of relevant national and EU legislation and policy relating to climate change and biodiversity.
- Excellent communications skills both written and verbal and a proven ability to communicate with diverse audiences at an individual and group level.
- Excellent organisational and project management skills with proven ability to set goals and meet targets and deadlines in a diverse environment.
- Must demonstrate strategic thinking and input into organisational policy.
- Excellent IT skills across a wide range of technologies and services.
- A full clean category B driving license
- Flexible approach – available to work outside normal hours are required on occasional basis.

Desirable

- A postgraduate degree arising from a relevant area of field-based research.
- Demonstrable initiative and vision in relation to finding solutions to conservation issues in Ireland and demonstrate knowledge in peatland conservation planning and management in Ireland.

Main Contract Details

Location

The Climate and Biodiversity Officer will be based at the IPCC headquarters at the Bog of Allen Nature Centre, Lullymore, Rathangan, Co. Kildare R51 V293 but will be required to work on site at our reserves in Kildare, Meath, Kerry, Waterford and any other reserves acquired by the charity from time to time.

Annual Salary: €32,000

Contract duration: 24 months with potential for extension subject to funding

Probation: Six months.

Office Hours: 9-5pm Monday-Friday with some weekend work

Holidays: Annual leave entitlement is 20 days.

Completed application and cover letter submitted for the attention of Nuala Madigan, CEO to bogs@ipcc.ie or postal application to:

Nuala Madigan
Chief Executive Officer
Lullymore
Rathangan
Co. Kildare
R51 V293

Deadline for application no later than 5pm on 8th October 2021